

Health and Safety Policy Statement

Terasaki Electric (Europe) Ltd (TEE) is an international company producing and distributing innovative circuit protection, control, and system products for low voltage electrical energy distribution.

TEE is committed to ensuring the occupational health, safety and welfare of its employees, visitors and others who may be affected by our undertakings, meeting all current legislation, codes of practice and any other compliance obligations.

TEE is committed to providing a safe and healthy working environment for all its employees and visitors. To help achieve this the company is committed to:

- A risk based approach towards health and safety at work to prevent injury and ill health.
- Eliminating hazards and reducing health and safety risk.
- Continually improving the health and safety management system.
- Ensuring the safety and absence of health risks in connection to the use, handling and storage of articles and substances.
- The provision of such information, instruction, training, and supervision as is necessary to ensure the health and safety of employees, visitors and contractors.
- Meeting all applicable legislation and other compliance obligations.
- The maintenance of the workplace to ensure that it is safe and without risks, including means of access and egress.
- The provision and maintenance of a working environment for employees that is safe and free from health risks, with adequate facilities and arrangements for employee's welfare.
- Consulting and collaborating with employees and/or their representatives on OH&S matters.
- Setting annual objectives and targets against which its performance is monitored and reported.

The company will ensure this policy statement is displayed on all main notice boards across the business, it will also be available on the OH&S MS for view and will be communicated to other interested parties. This policy will be reviewed at least annually for effectiveness and to ensure its relevance to the business.

Ultimate responsibility for the OH&S MS is that of the MD but OH&S is the responsibility of everyone in the organisation. In recognising this the company has appointed a QHSE Manager to oversee all OH&S matters.

Signed by:



Tom Craig,
Managing Director
May 2026